

HENLEY DESIGNS LIMITED

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31 December 2023.

Henley Designs Limited ('the Company', 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

Henley Designs Limited has business operations in the United Kingdom.

We operate in the wholesale and retail sector. The nature of our supply chain is to partner with selected audio and AV equipment suppliers for the purpose of distributing their products within a predefined territory – typically the whole of the United Kingdom and Northern Ireland, plus the Republic of Ireland.

For more information about the Company, please visit our website: www.henleyaudio.co.uk.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we have adopted the following due diligence procedures:

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and Compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier.
- Reviewing on a regular basis all aspects of the supply chain through our suppliers' representatives.

We consider that we offer products that may operate in a higher-risk environment because aspects of our supply chain are covered by our suppliers in some parts of the world that have been identified as posing a higher risk to workers (i.e. China).

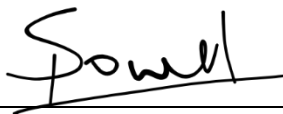
We do not tolerate Slavery and Human Trafficking in our supply chains. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will require that supplier to remedy the non-compliance or face termination.

Effectiveness

The Company used Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. These KPIs are as follows:

- Regular engagement with our suppliers, to ensure that their supply chain is maintained to a high standard.

The statement was approved by the board of directors and will be expanded on where necessary.



Simon Powell, Operations Director
Henley Designs Limited

01 / 05 / 2024

Date